

DRIVER'S EMPLOYMENT APPLICATION

TONY'S EXPRESS, INC.

10613 Jasmine St. Fontana, CA 92337-8241
Phone: (909) 427-8700 • Fax: (909) 427-8300

PLEASE PRINT

Position Applied for:	Date of Application:
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How did you hear about this position (Check One):

Advertisement Recruiting Firm Friend Current Employee
Walk-in Other: _____

Last Name	First Name	Middle Name		
Address: Number	Street	City	State	Zip Code
How Long at Current Address?				
Telephone Number(s) where we can contact you			Social Security Number	
Home: ()			Work: ()	
In Case of Emergency Notify:			Phone: () -	

ADDRESS FOR PAST THREE YEARS			
Street	City	State & Zip Code	How Long?
Street	City	State & Zip Code	How Long?
Street	City	State & Zip Code	How Long?

Are you legally qualified to work in the United States? Yes No
(Proof of citizenship or immigration status will be required upon employment)

Date of Birth: _____ Can you provide proof of age: _____
(Required for Truck Drivers)

Have you worked for this company before? Yes No Where: _____
Dates: From _____ To _____ Rate of Pay _____ Position _____
Reason for Leaving: _____

Are you now employed? Yes No If not, how long since leaving last employment? _____

SPECIAL SKILLS (Check each one that applies)

- Typing (wpm _____) Ten Key PC (list software programs, i.e., Excel, Word, Powerpoint) _____
- Forklift Warehouse/Dockwork Years____ Months____ Tractor-Trailer Years____ Months____
- Others: _____

EMPLOYMENT EXPERIENCE

All driver applicants to drive in interstate commerce must provide the following information on all employment during the preceding 3 years.

Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide additional 7 years information on those employers for whom the applicant operated such vehicle. (NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

1. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

2. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

3. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

4. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

5. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

6. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

7. EMPLOYER NAME:	DATES EMPLOYED	
ADDRESS: _____	From MO./YR.	To MO./YR.
CITY: _____	POSITION HELD	
STATE & ZIP CODE: _____	SALARY/WAGE	
Reason for Leaving: _____		
Contact Person & Telephone Number(s): _____		

Includes vehicles having a GVWR of 28,001 lbs. or more, vehicles designed to transport 15 or more pallets or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)	DATES		APPROX. NO. OF YRS (TOTAL)
		FROM	TO	
STRAIGHT TRUCK				
TRACTOR & SEMI-TRAILER				
TRACTOR - TWO TRAILERS				
OTHER:				

LIST STATES OPERATED IN FOR LAST FIVE YEARS: _____

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER: _____

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM: _____

SHOW ANY TRUCKING, TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP IN YOUR WORK FOR THIS COMPANY: _____

LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION: _____

LIST SPECIAL EQUIPMENT OR TECHNICAL MATERIALS YOU CAN WORK WITH (OTHER THAN THOSE ALREADY SHOWN): _____

TO BE COMPLETED BY ALL APPLICANTS

LIST ALL DRIVING LICENSES EVER HELD (Attach Sheet If More Space Is Needed)

State	LICENSE				RESTRICTIONS (Note if license has been turned into another state)
	Number	Original Issue Date	Expiration Date	Class	

Is your license currently valid? YES NO
 Has any license you ever had been: Suspended? YES NO How many times? _____
 Revoked? YES NO How many times? _____
 Give details for each suspension/revocation:
 When? _____ For how Long? _____ In what states? _____
 Why? _____

ACCIDENT RECORD

Have you been involved in any accidents, regardless of severity, chargeable or nonchargeable, cited or uncited, in the last three (3) years?
 YES NO If yes, how many? _____ List accidents below.

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES
LAST ACCIDENT			
NEXT PREVIOUS			
NEXT PREVIOUS			

TRAFFIC VIOLATIONS

Regardless of the position for which you are applying, have you been cited for any traffic violations (moving or other) in the last three (3) years? (Example: safety belt, failure to appear, speeding, stop, etc.) YES NO If yes, how many? _____
 Commercial Vehicle _____ Personal Vehicle _____

List all violations below even when MVR printout is provided.

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

CONVICTIONS

Have you ever been convicted of a felony? YES NO If yes, was it in a commercial vehicle or a personal vehicle? _____

Briefly describe the circumstances of any convictions: List the date, nature, and place of the offense and disposition of the case. A conviction will not necessarily disqualify you from employment. Your answer is looked upon as only one of the factors considered in the employment decision and is evaluated in terms of the nature, severity, and the date of the offense. A background investigation will be conducted to search for any felony convictions. Do not include misdemeanor convictions.

EDUCATION

Type of School	Name and City of School	Graduated		Type of Degree, Diploma or Certificate and Major/Minor Fields of Study
		Yes	No	
High School (Last Attended)		<input type="checkbox"/>	<input type="checkbox"/>	
All Vocational Schools, Technical Institutes, and Junior Colleges		<input type="checkbox"/>	<input type="checkbox"/>	
All Colleges or Universities		<input type="checkbox"/>	<input type="checkbox"/>	
Other Training, Include Military Schools and Equivalent Diplomas		<input type="checkbox"/>	<input type="checkbox"/>	
Are you presently attending school? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, give name of school				

PERIODS OF UNEMPLOYMENT

Dates Unemployed	Account for your time during any intervals of unemployment including time looking for employment & school.
From / To /	
From / To /	
From / To /	
From / To /	

Please read the following statements carefully; they constitute the conditions under which you may be employed by Tony's Express.

1. The information that I have provided on this application is true and complete to the best of my knowledge and any misrepresentations of information given shall be considered as an act of dishonesty subjecting me to disqualification or discharge. I will furnish freely such information or documents that may be required to complete my employment file.
2. I hereby authorize Tony's Express or its agents (1) to investigate my previous record of employment to ascertain any and all information which may concern my record whether same is or record or not and I release my former employer from all liability for any damage on account of furnishing such information; (2) to investigate my previous scholastic record, and pursuant to the Family Educational Rights and Privacy Act of 1974, I authorize release of my education records by any education agency or institution which I have attended; and (3) to investigate consumer report pursuant to Section 606 of the Fair Credit Report Act, including information as to my character, general reputation, personal characteristics, and mode of living, whichever area applicable, provided that upon written request to Tony's Express, I may receive the name and address of the investigating consumer reporting agency from who I may make a written request to receive full disclosure of any such investigative consumer report within five days following the date of my written request to receive same.
3. Although management makes every effort to accommodate the individual preferences, business needs may at time make the following conditions mandatory: overtime, shift work, a rotating work schedule, or a work schedule other than Monday through Friday. I understand and accept these as conditions of my continuing employment.
4. Tony's Express has a policy on substance abuse. I hereby agree to submit to drug screening test(s) to the fullest extent required and/or permitted by law.
5. Please ensure you have completed the inside of the application.

Signature of Applicant

Date

Tony's Express is fundamentally committed to the principles of Affirmative Action and equal opportunity for all individuals regardless of age, race, color, religion, national origin, sex (unless sex is a bona fide occupational qualification), physical or mental disability (unless the disability is a job-related disqualifying factor), creed, ancestry, medical condition, marital status, veteran status or any basis protected by federal, state, local law, ordinance or regulation.

Recognizing the value of using Human Resources to their fullest, the Company has developed and instituted policies and procedures to ensure that it will: (a) Recruit, hire, train, and promote persons, including disabled veterans and veterans of the Vietnam era, in all job classifications without regard to age, race, color, religion, national origin, sex, physical or mental handicap (unless the handicap is job-related disqualifying factor), creed, ancestry, medical condition, marital status, veteran status or any basis protected by federal, state, local law, ordinance or regulation; (b) Base decisions on employment to further the principle of equal employment opportunity; (c) Base all personnel actions such as compensation, benefits, transfers, layoff, returns from layoffs, termination, and Company-sponsored programs without regard to age, race, color, religion, national origin, sex, physical or mental handicap (unless the handicap is a job related disqualifying factor), creed, ancestry, medical condition, marital status, veteran status or any basis protected by federal, state, local law, ordinance or regulation; (e) maintain a nondiscriminatory job environment free of sexually harassing conduct.